

# 2005 Financial Year Salary Survey of Employed Solicitors in Private Practice in Melbourne

The range and average of salary package (including superannuation guarantee levy only)

Years Admitted	Small Sized Firms		Medium to Large Sized Firms		Large Sized Firms	
	Range	Average	Range	Average	Range	Average
1+ years	35K-50K	41K	45K-65K	55K	54-67K	61K
2+ years	40K-60K	50K	50K-75K	63K	58K-80K	69K
3+ years	45K-75K	60K	60K-85K	73K	70K-85K	78K
4+ years	60K-75K	78K	75K-100K	85K	80K-100K	90K
5+ years	65K-90K	78K	80K-135K	108K	90K-125K	108K
6+ years	70K-110K	90K	85K-140K	117K	85K-170K	128K
7-10 years	72K-135K	125K	95K-160K	130K	102K-220K	140K
10 years +	97K-190K	142K	102K-200K	150K	120K-220K	150K

\*The variances within each category will depend on the following:

- pre-admission experience
- academics
- starting Salary
- the demand for lawyers within a particular practice area
- the employee's presentation and additional qualities
- the employee's marketing potential &/or marketing activity
- partner potential