

2006 Financial Year Salary Survey of Employed Solicitors in Private Practice in Sydney

The range and average of salary package (including superannuation guarantee levy only)

| Years Admitted | Small Sized Firms | | Medium to Large Sized Firms | | Large Sized Firms | |
|------------------|-------------------|---------|-----------------------------|---------|-------------------|---------|
| | Range | Average | Range | Average | Range | Average |
| Graduate | 37K-65K | 51K | 51K-63K | 57K | 50-65K | 56K |
| 1+ years | 43K-65K | 54K | 52K-77K | 65K | 58K-82K | 70K |
| 2+ years | 48K-82K | 65K | 60K-85K | 73K | 65K-90K | 76K |
| 3+ years | 55K-87K | 71K | 65K-88K | 77K | 75K-105K | 90K |
| 4+ years | 68K-110K | 89K | 72K-120K | 96K | 75K-120K | 98K |
| 5+ years | 75K-115K | 95K | 75K-130K | 103K | 80K-140K | 110K |
| 6+ years | 75K-126K | 100K | 85K-138K | 112K | 100K-165K | 133K |
| Senior Associate | 85K-150K | 118K | 100K-190K | 145K | 110K-230K | 170K |

*The variances within each category will depend on the following:

- pre-admission experience
- academics
- starting Salary
- the demand for lawyers within a particular practice area
- the employee's presentation and additional qualities
- the employee's marketing potential &/or marketing activity
- partner potential