

## 2006 Financial Year Salary Survey of Employed Solicitors in Private Practice in Melbourne

The range and average of salary package (including superannuation guarantee levy only)

Years Admitted	Small Sized Firms		Medium to Large Sized Firms		Large Sized Firms	
	Range	Average	Range	Average	Range	Average
Graduate	30-43	45K	42K-52K	47K	47-55K	51K
1+ years	35K-52K	44K	50K-65K	58K	53K-67K	60K
2+ years	39K-64K	52K	58K-74K	66K	65K-86K	76K
3+ years	46K-72K	59K	62K-93K	78K	74K-92K	83K
4+ years	55K-79K	67K	70K-100K	85K	80K-105K	93K
5+ years	58K-120K	89K	75K-130K	103K	90K-135K	113K
6+ years	68K-110K	89K	84K-130K	107K	100K-170K	135K
Senior Associate	76K-150K	113K	90K-164K	127K	105K-220K	163K

\*The variances within each category will depend on the following:

- pre-admission experience
- academics
- starting Salary
- the demand for lawyers within a particular practice area
- the employee's presentation and additional qualities
- the employee's marketing potential &/or marketing activity
- partner potential