

2005 Financial Year Salary Survey of Employed Solicitors in Private Practice in Sydney

The range and average of salary package (including superannuation guarantee levy only)

Years Admitted	Small Sized Firms		Medium to Large Sized Firms		Large Sized Firms	
	Range	Average	Range	Average	Range	Average
Graduate	37K-50K	45K	50K-60K	52K	55-65K	55K
1+ years	42K-60K	51K	55K-82K	65K	60K-78K	65K
2+ years	52K-75K	60K	62K-86K	75K	70K-90K	80K
3+ years	63K-87K	76K	76K-100K	85K	80K-105K	90K
4+ years	68K-95K	82K	90K-120K	105K	88K-120K	105K
5+ years	75K-107K	92K	100K-140K	110K	100K-160K	125K
6+ years	80K-120K	100K	95K-150K	120K	100K-175K	130K
Senior Associate	85K-150K	110K	120K-190K	145K	135K-200K	170K

*The variances within each category will depend on the following:

- pre-admission experience
- academics
- starting Salary
- the demand for lawyers within a particular practice area
- the employee's presentation and additional qualities
- the employee's marketing potential &/or marketing activity
- partner potential