

# 2005 Financial Year Salary Survey of Employed Solicitors in Private Practice in Interstate

The range and average of salary package (including superannuation guarantee levy only)

Years Admitted	Brisbane, QLD		Perth, WA		Adelaide, SA	
	Range	Average	Range	Average	Range	Average
1+ years	40K-45K	43K	45K-50K	47K	43K-60K	52K
2+ years	55K-75K	65K	50K-60K	55K	50K-75K	58K
3+ years	60K-80K	70K	55K-63K	59K	50K-80K	65K
4+ years	70K-85K	77K	57K-70K	64K	55K-90K	72K
5+ years	75K-95K	85K	60K-90K	78K	65K-110K	88K
6+ years	80K-120K	100K	70K-95K	73K	75K-130K	103K
7-10 years	91K-160K	131K	82K-130K	105K	86K-168K	127K
10 years +	117K-190K	161K	105K-190K	125K	117K-194K	148K

\*The variances within each category will depend on the following:

- pre-admission experience
- academics
- starting Salary
- the demand for lawyers within a particular practice area
- the employee's presentation and additional qualities
- the employee's marketing potential &/or marketing activity
- partner potential