

# 2003-4 Financial Year Salary Survey of Employed Solicitors in Private Practice in Sydney

The range and average of salary package (including superannuation guarantee levy only)

Years Admitted	Small Sized Firms	Small to Medium Sized Firms	Medium to Large Sized Firms	Large Sized Firms
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	Small Sized Firms		Small to Medium Sized Firms		Medium to Large Sized Firms		Large Sized Firms	
	Range	Average	Range	Average	Range	Average	Range	Average
Graduate	37K-47K	44K	42K-56K	50K	48K-57K	52K	50-60K	55K
1+ years	42K-58K	50K	50K-68K	55K	55K-82K	65K	56K-75K	65K
2+ years	52K-70K	60K	56K-80K	65K	62K-86K	75K	70K-85K	75K
3+ years	63K-85K	75K	65K-100K	78K	70K-100K	85K	75K-100K	85K
4+ years	68K-95K	80K	72K-105K	85K	85K-120K	105K	88K-120K	100K
5+ years	75K-105K	92K	76K-115K	103K	95K-140K	110K	95K-140K	120K
6+ years	80K-120K	100K	82K-125K	110K	85K-175K	120K	100K-171K	130K
7+ years	85K-130K	110K	91K-140K	120K	95K-185K	145K	110K-175K	145K
8+ years	90K-130K	120K	92K-160K	135K	105K-210K	150K	120K-220K	170K

\*The variances within each category will depend on the following:

- pre-admission experience
- academics
- starting Salary
- the demand for lawyers within a particular practice area
- the employee's presentation and additional qualities
- the employee's marketing potential &/or marketing activity
- partner potential

\*This Salary Survey has been prepared by Naiman Clarke from a number of sources and should be used as a guide only